



MATRIC

Mid-Atlantic Technology,
Research & Innovation Center

.....
2007 Annual Report

Mission

To create high-quality, life-changing science and technology and develop spin-off businesses that will bring technology advances to the market.

Vision

To become a leading non-profit research center with a major local, national and international economic impact from created technologies.

Values

1. We cherish fast-paced market-oriented innovation and life-changing research and development to deliver the best, most cost-effective value proposition for our global customers.
2. We are the best-in-class innovators because we value intense customer focus, multidisciplinary teamwork, creativity and technology excellence, disciplined decision making, and a passion for making a difference.
3. People are our most treasured asset. We treat everyone with respect, dignity and fairness, and we offer opportunities for personal growth. We are an empowered organization, but are also highly accountable for all of our actions. Our work culture values internal and external collaboration, open information sharing, continuous learning, fiscal responsibility, transparency in our decisions, and we leverage speed, simplicity, and focus as a part of our competitive advantage.
4. We conduct all our business with the highest standards of ethics, integrity and personal accountability. We earn the trust of our employees and customers by consistently delivering on our commitments. We are committed to operating safely, improving the health of our employees, and protecting the environment.
5. We value diversity of thought, experiences, disciplines, and cultures. We leverage our organizational diversity to achieve business success.
6. MATRIC is a fun and exciting place to work, and our employees feel emotionally fulfilled and financially rewarded for their contributions. We also make a very positive contribution to economic development in the State and our Nation, and to the welfare of the communities in which we reside and operate.

Board of Directors

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Table of Contents

| | |
|---|-----|
| Letter from the President | 2 |
| Chairman's Message | 3 |
| Introduction | 4 |
| Advanced Engineering Systems. | 5 |
| Chemical and Environmental Technologies | 6 |
| Health and Life Sciences. | 7 |
| Overall MATRIC Family of Companies | 8-9 |
| Financial Summary | 10 |
| 2007 Star Board Member: Tom Potter | 11 |
| 2007 Star Employee: Dr. Nye Clinton | 11 |
| 2007 Star Employee: Art Lucas | 12 |
| 2007 Star Employee: Dr. Jack Smith | 12 |
| Staff | 13 |
| Board of Directors | 13 |

Specifically designed for MATRIC by COMAR, Inc.

Joe Gollehon, Bill Goode & Parvez Wadia



George Keller, Tom Potter & Dwight Sherman



Letter from the President

Dear Friend,

As many of you remember from the movie—The Princess Bride™—Vizzini, the diminutive Sicilian schemer, repeatedly declared that events were “Inconceivable!”

As I present the 2007 Annual Report, I am pleased to join Vizzini and apply the same assessment to MATRIC’s business performance. Even our most optimistic supporters could not have predicted our unprecedented growth and current level of success.

Without the vision of our highly active and committed Board of Directors and the talent of our world-class team of scientists and engineers, our accomplishments would not have been possible.

MATRIC ended the year with 74 full and part-time scientists, engineers, administrators and support personnel who have completed over \$6,500,000 of projects in 2007. After only three years of operations, the market has clearly validated our business offerings.

Some of our more significant accomplishments during 2007 include:

- Successful start-up of an 8 million gallon per year biodiesel plant in Cashton, WI with our partner BEST Energies, LLC
- Successful process development and market introduction of a new corn-based polymer intermediate with our partner the Iowa Corn Promotion Board
- Successful testing of new heat rejection technology to be used on NASA’s Lunar Lander with our partner the West Virginia High Technology Consortium Foundation
- Successful start-up of two new technology companies—NG Innovations, LLC and Certus Scientific, LLC

Please join me not only in reviewing these accomplishments, but in looking to MATRIC’s future. MATRIC has ambitious plans for rapid expansion of our existing businesses, the creation of new subsidiaries to meet the needs of our clients and the commercialization of our own and others’ intellectual property.

My goal is that at the end of the next five years, we will have to again exclaim that MATRIC’s achievements may be just as “Inconceivable!”

Sincerely,



Keith A. Pauley



Chairman’s Message

Dear Friends and Supporters:

From humble beginnings in 2003, MATRIC today reflects the efforts of its many fine employees and supporters working to create business opportunities in the region. Beginning with a concept of creating a high-quality research and innovation business, we’ve grown to levels far greater than initially thought possible. On behalf of the Board of Directors and Management, I thank the many contributors and volunteers who have helped make us successful.

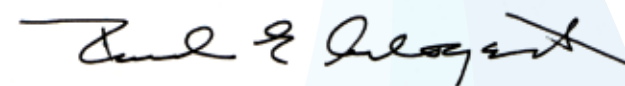
While we celebrate our successes, the announcement of additional job cuts planned in the Kanawha Valley’s chemical industry promises to provide many more challenges in 2008. With your continued support and help, MATRIC is positioned to save most of these jobs and preserve the economic and cultural impact they offer our community.

Even before these cuts were announced, MATRIC was positioned for continued growth. Now, our growth curve needs to be significantly greater than originally thought. This means more resources required for facilities, for business development and for operating capital. We believe we can succeed. We’re pleased by the commitments of public and private supporters who are coming forward to ensure that we have the necessary resources to support rapid growth. We’re already working through the details.

MATRIC is led by a board of volunteer community leaders who provide key vision and leadership. Our management team, led by President Keith Pauley, and a growing number of world-class scientists and engineers, constantly work to create innovative solutions for our customers, and to create new businesses that bring the results of research to the marketplace.

Our future is full of opportunity. Our challenge is to continue to build on the firm foundation laid over the last three years. I’m confident that we have the right combination of good customers, community support, and the management team in place to make this happen.

Sincerely,



Paul A. Arbogast



Introduction

The difference between roller coasters and rocket ships has to do with the terrifying stage of the journey. When you ride a roller coaster, often you creep up the slope slowly, building toward the climax when the speed and momentum overtake you on the way down. On the Space Shuttle, at T-6 seconds, the three main engines roar to life and at T-0 the two solid rocket boosters ignite causing over 30 million newtons of combined vertical thrust. By the time it reaches orbit at approximately 250 miles above the Earth, the Space Shuttle is traveling at over 17,000 miles per hour. Obviously, the ride to the sky is both the most dangerous and the most adrenaline-filled for the astronaut crew.

Let's just say that the last three years at MATRIC have been the last six seconds before lift-off and the next five years are going to be the rapid ascent. I hope that you are strapped in, focused on the instruments and listening to Mission Control, because the ride ahead of MATRIC is going to be very exciting.

During 2007, MATRIC's growth was almost 50% above our business plan with phenomenal metrics:

- 74 full and part-time employees (27 PhDs and 8 professional engineers)
- Over \$18,000,000 in total competitively-won contract value
- Over \$6,500,000 of projects performed in 2007
- Total of 63 projects completed
- Over 50 percent win rate on competitive proposals

Over the next five years, MATRIC plans to produce over \$100,000,000 in total revenue from research and development projects for both government and commercial customers, while growing to over 300 full time equivalent staff. This growth is fundamentally required to meet the vision of the founders of MATRIC to create an entity that could replace high tech jobs lost in the downsizing of the chemical industry, like the recent announced downsizing

of approximately 150 researchers from the Dow Technology Park in South Charleston. This series of layoffs will take place in 2008 and 2009, which will leave not only some of the most experienced and capable scientists and engineers available for MATRIC to recruit and employ on future projects, but will leave significant Dow Chemical facilities under-utilized or totally vacant.

The first three years of MATRIC's existence have validated both our business areas and overall business model. As our customer base broadens, new mechanisms for serving our customers will be required. The recent formation of Mid-Atlantic Technical Engineering PLLC to provide engineering and construction support services is one such mechanism. This separation of services has been required to allow MATRIC to focus its tax-exempt efforts on government-funded research and development and economic development. Finally, the commercialization of our intellectual properties by Mid-Atlantic Holdings, Inc., has yielded five start-up companies and two license agreements in the past three years and should produce another ten or more start-up businesses by 2012.

The climb for MATRIC will not be without significant risks, such as cash flow, adequate facilities and our ability to recruit the best scientists and engineers in the world. Like any other business, we will rely of sound planning, disciplined management and exploitation of opportunities to mitigate these uncertainties.

The ascent of the Space Shuttle has three distinct phases of decreasing safety risk—launch to max-Q (maximum dynamic pressure), max-Q to solid rocket booster separation, and SRB separation to main engine cut-off. The next five years of MATRIC's growth is likely to experience analogous periods of declining risk, with highest risk being in the next 12 to 18 months.

So join me on the most important business journey that our community will experience over the next five years.

Advanced Engineering Systems

The Advanced Engineering Systems (AES) business area is focused on developing and improving software solutions for complex business systems and governmental clients. AES successfully carried out a number of projects in 2007:

- Continued support, as part of the L3/Titan Corporation's team, of a five-year, \$200 million NASA contract to support Independent Verification and Validation (IV&V) activities for NASA software systems.
- Continued support, in partnership with GeoControl Systems, of a five-year contract valued at \$1.75 million to operate the NASA Independent Verification and Validation (IV&V) Tools Lab.
- Was a member of five winning teams for NASA research projects:
 - STOL scripting language
 - Finite State Machine
 - MBD methodologies for auto-generated software
 - Requirement and Test Case Traceability
 - Interface Validation
- Entered into a Cooperative Research and Development Agreement with the Naval Surface Warfare Center. The focus of this research is to facilitate an efficient and effective agent-based, unmanned vehicle simulation tool.
- Completed a NASA Spacecraft Thermal Management project to construct and test very light-weight heat pipe devices. These passive radiator devices utilize ceramic fabric and titanium technology to provide dramatic improvements in economical spacecraft heat transfer.
- Joined the System of Systems Security (SOSSEC) consortium, a group of industry, academic and government, organizations formed

to help the nation prevent, mitigate, respond and recover from catastrophic incidents.

- Partnered with Geneva Aerospace to further the Unmanned Aerial Vehicle (UAV) Virtual Leader concept for semi-autonomous control of UAV swarms that bridges the gap between conventional manual or waypoint control of a single UAV and fully autonomous, cooperative control of UAVs in large numbers.

Projects this complex would not be possible without the significant expertise of the AES staff which includes computational chemists, analysts, programmers, statisticians, and virtual reality and robotics specialists. AES offers a broad range of services centered around the following areas:

- Software Engineering
- Scientific Computing
- Computational Chemistry & Material Sciences
- Theoretical Catalysis
- Cheminformatics

While to date most of our work has been focused in the defense and aerospace industries, projects for 2008 include medical device instrumentation and control and commercial software validation and testing.



Chemical and Environmental Technologies

The year 2007 was a year of significant accomplishments and growth for MATRIC's Chemical and Environmental Technologies business area.

- Late in the year, BEST Energies, Inc. began operation of their biodiesel plant in Cashton, Wisconsin. MATRIC developed the process technology for the plant, which is scaled to produce eight million gallons per year of biodiesel fuel.
- R&D work was begun on "cellulosic" ethanol, a form of the alcohol-based gasoline additive made from wood and switchgrass. MATRIC scientists and engineers are developing a low-capital, low-operating cost process for freeing up the carbohydrates (sugars) present in biomass to make them available for subsequent fermentation to ethanol. Such a process is the economic key that will optimize the return to investors.
- MATRIC partnered to form an energy-related business, NG Innovations, LLC. This company will manufacture, market and service natural gas purification systems at the well-head. NG Innovations uses MATRIC-designed chemical systems called NGPure® Systems, which remove water, heavy hydrocarbons, sulfur, carbon dioxide and nitrogen in configurable units. The NGPure® Systems are located at or near natural gas well-heads and allow producers to meet distributor specifications for impurities.
- MATRIC has teamed with the Iowa Corn Promotion Board (ICPB) and the New Jersey Institute of Technology (NJIT) in a project to develop improved process technology and find market opportunities for isosorbide. This project is supported by the U.S. Department of Agriculture and the ICPB.
- MATRIC worked this year with NatureWorks, a company that produces biodegradable polymers from renewable resources. MATRIC assisted in improving the design of a production unit to gain increased capacity.
- MATRIC has continued to provide support to AKJ Industries in their commercial introduction of a

family of coal rail car side release agents developed for them in 2005. The new products are receiving very positive acceptance in the marketplace.

- A team from MATRIC has been involved over the past year in a major litigation case related to r & d tax credits. This activity draws on the technical skills and experience of the team related to industrial R&D.

MATRIC has carried out several smaller projects over the year that utilize the experience of our staff in safety, process chemistry, engineering, and catalyst technology. This expertise is extremely valuable to these customers, since it is rare to find this depth and range of experience at any other independent organization.

The Chemical and Environmental Technologies business area occupies offices and laboratories in Building 740 at the South Charleston Technology Park. The laboratories support the wide range of experimental and development activities pursued in this business area and include the following:

- a unit for processing inorganic materials and for testing advanced membrane separations.
- a unit for organic process research and development.
- a unit for formulating and testing impact-resistant transparent polymers.
- a unit for research and development in the biofuels area.
- a small-scale biodiesel pilot plant for the development of advanced continuous technology.
- a unit for separations engineering R&D for the purification of products derived from renewable raw materials.
- a unit for the development and testing of new formulations for industrial applications.

In addition, C&ET has the analytical instrumentation required to support these and a variety of other research projects.

Health and Life Sciences

The intellectual capabilities of MATRIC's health and life sciences program are centered around a research skill set which includes:

- cellular and molecular biology,
- genetic engineering and gene expression analysis,
- pharmaceutical study, and
- microbiological and immunological methodology.

Specific areas of interest include: cancer, autoimmunity and infectious diseases; environmental and health related screening; and, agricultural analyses.

Several significant partnerships were developed in 2007:

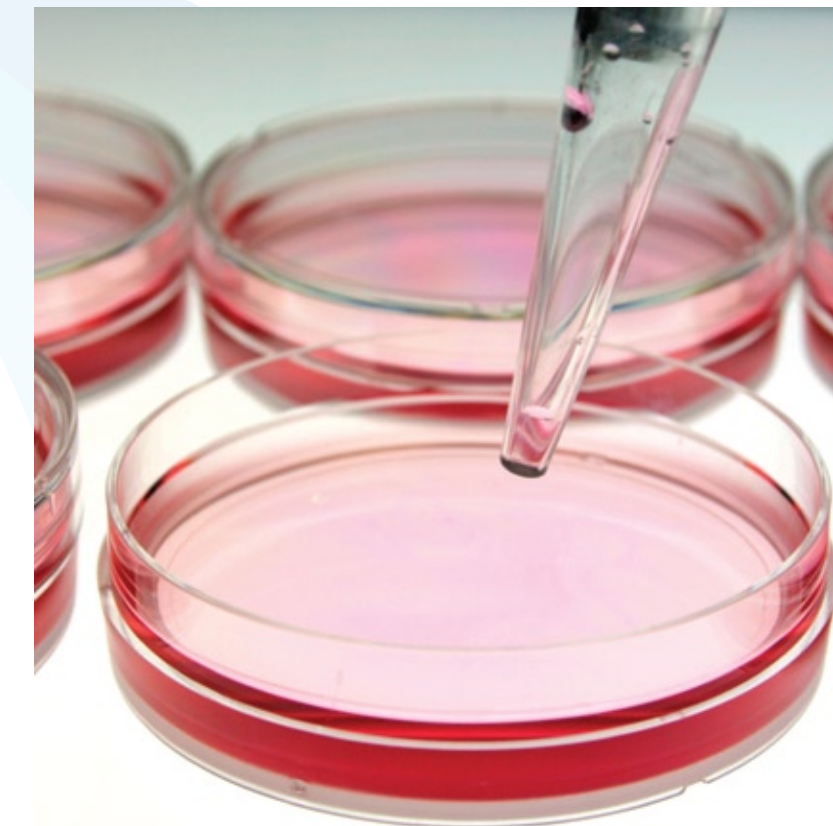
- EyeMarker Systems is focused on developing a non-invasive technology to enumerate and differentiate white blood cells in the human body. The technology developed as part of this endeavor would ultimately be adapted to EyeMarker Systems' Ocular Scanning Instrument, which examines the blood vessels of the human eye by simply having a person look through a handheld optical camera. MATRIC will be heavily involved in the primary work, both laboratory-based (HALS division) and algorithm development (AES division).
- HALS also began discussions with clinicians at West Virginia University's Mary Babb Randolph Cancer Center to examine a relationship between the occurrence of diabetes, specifically Type 1, and breast cancer incidence.
- HALS staff were contacted in 2007 to serve as microbiological experts for a project concerning the further development and commercialization of sterilization equipment developed by UVO3. The equipment, which relies on both UV and ozone environment sterilization, is

heavily marketed toward both the health care environment as well as hospitality settings.

- HALS has three grants pending with the National Institutes of Health, one of which has already been recommended for funding.

The health and life sciences division shares laboratory resources with EyeMarker Systems, in laboratory space located at West Virginia University's Health Sciences Center in Morgantown, WV. A wide variety of biomedical research equipment (owned by EyeMarker Systems) is housed within this laboratory, including that which is necessary for cellular, molecular, immunological, and biohazard work. Common equipment areas include necessary major equipment and are available to MATRIC through this collaboration or through Dr. Jamie Miller's Adjunct Faculty Appointment with West Virginia University's Department of Medicine.

Additional laboratory space is available at MATRIC's headquarters in South Charleston, WV. These laboratories can support a variety of analytical services including bacteriological analysis, content analysis, environmental, food and soil samples.



Overall MATRIC Family of Companies

From inception, MATRIC's mission has been twofold: (1) to conduct life changing research and development, and (2) to contribute to economic development through the commercialization of its own and others' intellectual property. Research alone can't change lives, but bringing the results of research to the marketplace certainly can.

As MATRIC's customer base has broadened, so has our family of MATRIC companies. Our original entity, Mid-Atlantic Technology, Research and Innovation Center, Inc., is a (501)(c)(3) corporation dedicated to providing research and development for federal and state governments.

As customer needs have grown, new mechanisms for managing those needs have been required. Mid-Atlantic Commercial Research, LLC (MCR) provides professional and technical services to commercial clients. MCR services may involve the development of new products or processes, optimization of existing technology, or finding solutions to specific technical problems. These services primarily

fall within the categories of Contract Research, Consulting, and Technical Services. MCR is a wholly-owned for-profit with its own Board of Directors.

Mid-Atlantic Holdings, Inc. (MAH) is the entity that holds title to all intellectual property created by MATRIC as well as any equity positions that MATRIC holds in other businesses. Income from license agreements, royalties and dividends is used to conduct internally funded research projects that have the potential to be marketable. Such income is also used to cash-flow new projects of MATRIC and MCR and to assist new business startups.

MAH provides commercialization assistance for select marketable intellectual property in MATRIC's core areas of expertise: biofuels, biomass-derived polymers, gas phase separations, and nano-materials. MAH is a wholly owned for-profit with its own Board of Directors.

The overall corporate structure of MATRIC, MCR and MAH is found in Figure 1.

Some of the partnerships that MAH has created include:

- **Transparent Armor, LLC**—Formed in 2006, this organization is lead by Dr. Richard Gerkin with the business focus of development of optically-clear, bullet resistant polymer systems. Transparent Armor has completed its second round of investor funding, has won a contract with the Dahlgren Naval Research Center, and has filed its patent application. In addition, an initial market study has focused their efforts on a particular market strategy. MAH holds a minority equity position in Transparent Armor.
- **Moonshine Fuel Ethanol, LLC**—Formed in 2006, this organization conducted site studies related to locating corn-based ethanol facilities within West Virginia. Its focus has been broadened to include cellulosic ethanol. Studies are underway to determine the most cost effective feedstock for such a venture. MAH will hold a minority equity position in Moonshine Fuel Ethanol.
- **Mountaineer Biofuels, LLC**—This organization secured a biodiesel technology license from BEST Energies, LLC to build up to 20M gallons of plant capacity. Detailed economic studies have been developed for this manufacturing plant. Rather than building a plant, MAH may offer this license to appropriate investors. MAH will hold a minority equity position in Mountaineer Biofuels.
- **NG Innovations, LLC**—Formed in 2006, this organization utilizes advanced chemical process technology to purify natural gas at, or near, well-heads. A prototype unit has been designed and fabricated and the first round of investor funding is imminent. MAH holds a minority equity position in NG Innovations.

- **Certus Scientific, LLC**—Formed in 2007 by former Congressional employee Mary Margaret Chandler, Certus offers scientific research and development services under the auspices of a woman-owned small business. MATRIC is one of several partners providing expert services to Certus. MAH holds a minority equity position in Certus Scientific.

MATRIC has also created license arrangements with several companies, including:

- **BEST Energies, LLC**—Creation of chemical process technology for the continuous production of biodiesel fuels. MATRIC was granted a license for up to 20M gallon of capacity as part of this license agreement as well as warrants for a small minority position in BEST Energies.
- **AKJ Industries, Inc.**—Creation of chemical additives to provide freeze protection for coal in rail cars. MATRIC was granted a license fee on each gallon of the product sold.

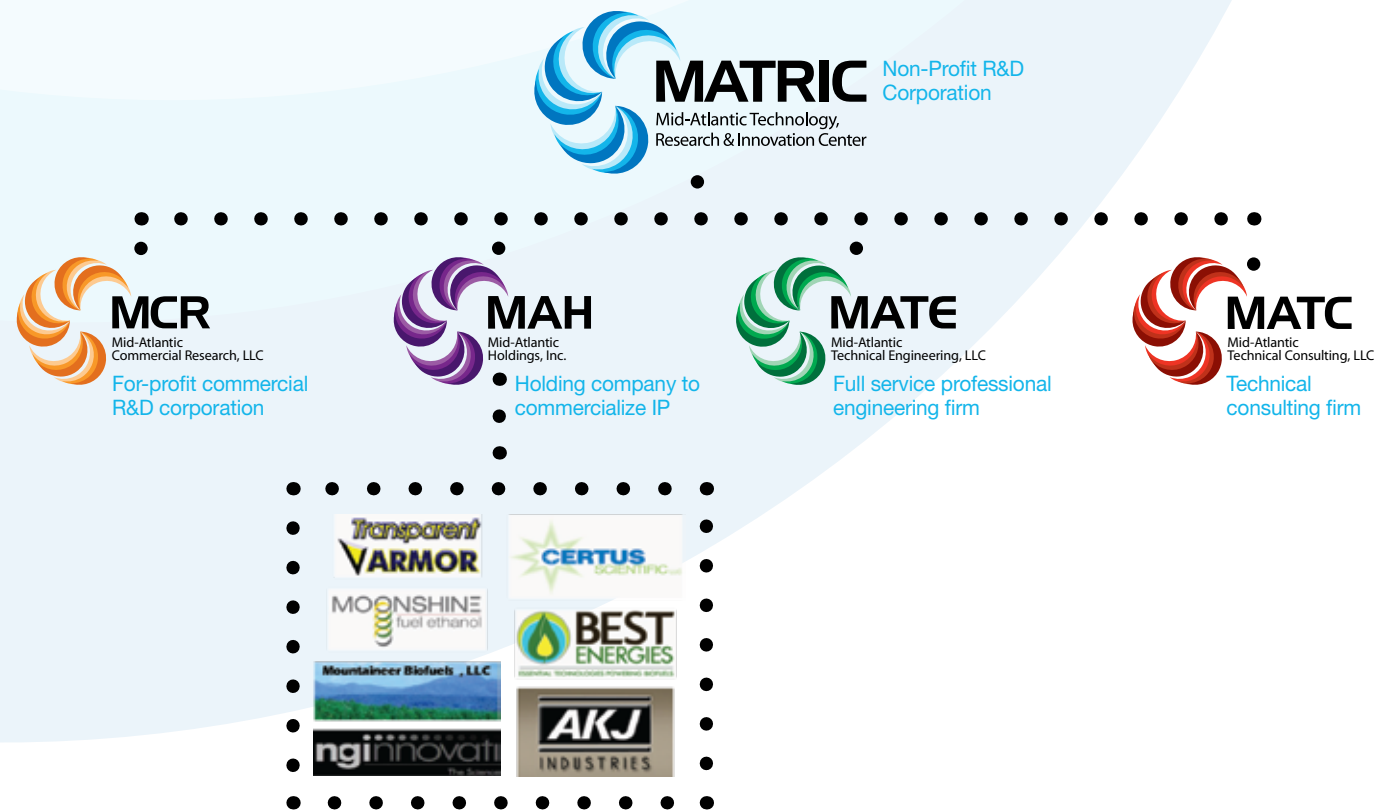


Figure 1. 2007 MATRIC Corporate Organization.



Financial Summary

| ASSETS | 2007 | 2006 |
|-------------------------|---------------------|---------------------|
| Current Assets | | |
| Cash & Cash Equivalents | \$ 230,957 | \$ 58,010 |
| Accounts Receivable | 1,881,568 | 669,310 |
| Prepaid Expenses | 34,600 | 3,102 |
| | <u>2,147,125</u> | <u>730,422</u> |
| Noncurrent Assets | | |
| Unbilled Receivables | <u>5,869,504</u> | <u>6,790,160</u> |
| Total Assets | \$ 8,016,629 | \$ 7,520,582 |



| LIABILITIES AND NET ASSETS | 2007 | 2006 |
|---|---------------------|---------------------|
| Current Liabilities | | |
| Accounts Payable & Accrued Expenses | \$ 293,072 | \$ 170,577 |
| Short-term Note Payable | <u>422,500</u> | <u>422,500</u> |
| | 715,572 | 593,077 |
| Noncurrent Liabilities | | |
| Deferred Revenue | <u>5,869,504</u> | <u>6,790,160</u> |
| Total Liabilities | \$ 6,585,076 | \$ 7,383,237 |
| Unrestricted Net Assets | <u>1,431,553</u> | <u>137,345</u> |
| Total Liabilities and Net Assets | \$ 8,016,629 | \$ 7,520,582 |

*In 2007, the MATRIC Family of Companies included:
(MATRIC) Mid-Atlantic Technology, Research & Innovation Center, Inc.
(MCR) Mid-Atlantic Commercial Research, LLC
(MAH) Mid-Atlantic Holdings, Inc.*

In order to issue this report in a timely manner, the financial data disclosed is unaudited. However, management does not anticipate any significant changes to the numbers included herein.

2007 Star Board Member: Tom Potter



2007 STAR BOARD MEMBER is a man of vision and a man of action. When faced with the downsizing of the chemical industry in the Kanawha Valley and informed of the availability of space in the UCC/ Dow Technology Park, this man recognized these events not as threats but as opportunities. Under his leadership, a committee of citizens including former UCC/Dow employees and community leaders from the board of BIDCO (now Charleston Area Alliance), undertook a study to determine what kind of economic development activity could capitalize on the presence of highly educated researchers and world-class research facilities. The subsequent establishment of the Mid-Atlantic Technology Research and Innovation Center to fill this void is a credit to his perseverance and to his desire to benefit the community. From the recruitment of MATRIC's Board of Directors and President/CEO, to the initial fundraising required to support the organization, to the continued leadership required to steer the organization to its current success, this man has left a legacy of unparalleled visionary leadership that will be difficult to match. For all of his dedication to the organization and to the community of which it is a part, Tom Potter is the MATRIC 2007 STAR BOARD MEMBER.

2007 Star Employee: Dr. Nye Clinton



2007 STAR EMPLOYEE for the Chemical and Environmental Technologies Business Area, Dr. Nye Clinton, has been one of our busiest people over the last year. He has been a key contributor to two of our most significant projects, each of which has at times required heavy time commitments. Nye has provided technical leadership and process chemistry expertise in his role in our project with the Iowa Corn Promotion Board to develop process technology for producing isosorbide, a potential polymer additive, from corn. His work has led to patentable process innovations that will give us a practical, economic route to this high-value material. In addition, he has been a key member of the team engaged in supporting a high-priority litigation case.

2007 Star Employee: Art Lucas



2007 STAR EMPLOYEE for the Chemical and Environmental Technologies Business Area, Art Lucas, is one of the hardest-working people in MATRIC, supporting the design and construction of a biodiesel plant for our partner, BEST Energies. Translating the process innovations developed in the lab and pilot plant to the scale of a full-size commercial plant has been a tremendous challenge, and the skills and experience that Art brought to this team effort have been truly invaluable. Art has been a core member of the plant design activity almost from the beginning. As a result of this hard work, BEST will soon begin operation of their new world-class biodiesel plant in Cashton, Wisconsin.

2007 Star Employee: Dr. Jack Smith



2007 STAR EMPLOYEE for the Advanced Engineering Systems Business Area, Dr. Jack Smith, is our senior Quantum Chemist whose breadth of knowledge is only matched by his tenacity to solve problems. Inheriting two Principal Investigator positions over the past year, Jack has distinguished himself by performing an exemplary analysis on Field Programmable Gate Array tools and orchestrating the development of an operational automated software test language analysis tool for NASA. As one of our most experienced systems engineers, Jack is a leader, a mentor, and a tremendous asset to MATRIC.

Staff

| | | | |
|-------------------------------|---|--------------------------------|-----------------------------------|
| Paul Aubry | Chemical Technologist | Art Lucas | Chemical Engineer |
| Jason Blackhurst | Computer Scientist | Karl Luke | Instrument Engineer |
| Don Booth | Engineering Project Manager | William Lutz | Process Safety Engineer |
| Ron Brown | Chemical Technologist | Frank Ma, PhD | Applications Chemist |
| Larry Britton, PhD | Process Safety and Hazard Research/Consultant | O. E. "J.R." Maddox | Process Engineer |
| Don Bunning, MS, P.E. | Chemical Engineer | Tom Maliszewski, PE | Process Engineer |
| C. H. "Bud" Carder | Applications Chemist | Steven Marcum | Chemical Technologist |
| Mary Margaret Chandler | Communications Consultant | Wesley Massey | Intern |
| Ray Chrisman, PhD | Analytical Chemist | Diane McDaniel, MBA | Vice President, TN Operations |
| Nye Clinton, PhD | Process Chemist | Jamie Miller, PhD | Director, HALS |
| Greg Clutter, MBA | Director of Commercialization | Paul Minton | Chemical Engineer |
| Jason Cooper, MS | IV&V Analyst/Consultant | John Morrison | Analytical Chemist |
| E. Jane Copley | Vice President, CFO | Charles Moyers, PhD, PE | Chemical Engineer, Separations |
| Vince Davis | Chemical Technologist | Deepay Mukerjee, MS | President, NICS |
| Mark Dehlin, MBA | Vice President, AES | Ranee Myers | Accounting Assistant |
| Edmond Derderian, PhD | Polymer Chemist | Ramona Neal, PhD | Analytical Chemist |
| Mansour Djadali | Chemical Engineer | Mark Nunley | Process Engineer |
| Duane Dombek, PhD | Director, Products and Process R&D | Keith Pauley, MS | President/CEO |
| Kevin Elkins | Chemical Technologist | Warren Pennington | Piping Designer |
| Joseph Engle | Graphics Consultant | Charles R. Price | Robotics Consultant |
| Don English | IV&V Analyst/Consultant | Jeremy Rader | Chemical Engineer |
| Scott Fisher | Maintenance Engineer | Kevin Roy | Chemical Engineer |
| Brooke Fridley, MSE | Chemical Engineer | Jim Schreck, PhD | Process Chemistry |
| Harry "Mike" Gardner | Energy Specialist | Larry L. Simpson, MS | Chemical Safety Engineer |
| Richard Gerkin, PhD | Polymer Chemist | Ken Skinner, PG | Geologist |
| Andy Goble | Software Engineer | Jack Smith, PhD | Computational Chemist |
| Mike Hale | Scientific Glassblower | David Statler, PhD | Chemical Engineer |
| Don Hamm, MS | Industrial Engineer | John Stephens | Chemical Technologist |
| Diana Holley | Safety Consultant | Jerry Summers, PhD | Vice President, C&ET |
| Diane Hudson | Electrical Engineer | Cyril Tellis, PhD | Chemical Engineer |
| Tonya Huffman | Human Resources Assistant | Erl Thorsteinson, PhD | Catalysis Specialist |
| Lou Kapicak, PhD | Process Chemist | Parvez Wadia, PhD | Chief Technology Officer |
| George Keller, PhD | Chemical Engineer, Separations | Mike Walker | Chemical Technologist |
| Jonathan Kurland, PhD | Process Chemist | Marty Weirick | Chemical Engineer |
| Edward Leach | Chemical Engineer | Jim Withrow | Process Engineer |
| John "Jay" Long | Computational Chemist | Warren Woome, MS | Chemical Mfg. Engineer/Consultant |
| Adam Lucas | Network Engineer | Wayne Zirk, MS | Applied Statistics |

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| Arbogast, Paul E. | Dow Chemical Foundation | Marshall University Foundation | Thomas Memorial Hospital |
| Benedum Foundation | General Corporation | McGee Foundation | Union Carbide Corporation |
| BIDCO Foundation | Goode, William B. | Potter, Thomas E. | United Banks |
| Branch Banking & Trust | Herscher Foundation | Quantum Resources, Inc. | Verizon |
| Charleston Area Medical Center | Huntington National Bank | Rampant Technology Partners, Inc. | West Virginia American Water |
| Chesapeake Energy | Jackson Kelley | Sherman, Dwight P. | West Virginia University Foundation |
| City of South Charleston | Jacobson Foundation | Skaff, John | West Virginia University Institute of Technology |
| Clay Foundation | Kanawha Valley Foundation | State of West Virginia | |



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